



**Young  
BPW Europe**

## **Report: Young BPW Europe 2005 - 2008**

### **Arising and Growing**

Young BPW exists now as a program officially in 31 of 33 Associated Clubs and Federations throughout Europe. During the last three years we cordially welcomed new Young BPW friends eg. in **Austria, Pula/Croatia, Prag/Czech Republic, Finland, France, Latvia, Poland, Romania, Turkey and UK**. All in all we estimate round about 400 BPW members being under 35 and therefore being Young BPW.

This makes around 2% of BPW Europe's members – so far so good. But we see that this is only a start. In Federations like Switzerland, Young BPW make about 8% of the members. Sustainable work on fortifying Young BPW and thus keeping BPW young and active therefore is necessary for the complete BPW to stay alive. Youth work and continuous renewal is important the older a Club, a Federation becomes.

### **Active and Successful**

Young BPW usually offer great benefits for their Clubs, Associations and Federations by their contribution to local and national programs. A very valuable contribution to enrich the Club life. Some Young BPW really showed outstanding activity.

Young BPW Europe is on a very good way!

At this point, I would like to thank the Young BPW International Committee, the ECC, the national Federations and all members for the fruitful cooperation! My special thanks for our great and strong cooperation with a good output to **Gabriella Canonica**, Regional Coordinator BPW Europe.

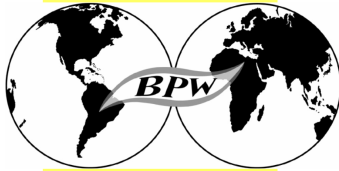
Time to say good-bye - my term is over now. I have send hundreds or even thousands of mails, have edited 26 Newsletters, have worked out a lot of concepts and ideas, gave numerous speeches and seminars, I have traveled sometimes.

**Thanks for the good time and the good results achieved so far.**

With best regards from Bonn,

**Viktoria Balensiefen**

Young BPW Representative for Europe  
2005 - 2008



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**Highlights from Young BPW in Europe:**

**September 2008**

**10 years of Mentoring at BPW Germany**, this event was held at Bonn. Participants were not only prospects and Mentoring-Responsible from Universities but also **Christine Heinze**, who founded Mentoring within BPW, **Marianne Blattner**, BPW Europe Task Force Mentoring **Dr. Bettina Schleicher**, President BPW Germany, **Maud Pagel**, Vice President and Chair Diversity at Deutsche Post.

**August 2008**

**Zaina Shaban**, Young BPW from Jordania, is appointed to be Flag-bearer for her country at the opening ceremony of the Olympic Games in Beijing/China.

**Juni 2008**

**Chiara Polita**, President of the Italian BPW Club San Dona of Piave, awarded for „Outstanding professional skills and the commitment in Young BPW Germany/Europe“ with the BPW Italy Cup for Young BPW in Europe. Awarding Ceremony in La Spezia, BPW Italy

BPW Safranbolu, third Club in Turkey, is started and chaired as President by **Mrs. Ozlem Urgancioglu Cihan**, herself a Young BPW.

**May 2008**

New **Young BPW Europe Website** goes online

**Young BPW Europe Meeting**, cordially hosted by Young BPW Istanbul and Ankara..

- European (Young) BPW met in Istanbul – Participants were from Spain, Finland, Austria, Germany, Turkey. We were happy to also welcome Young BPW outside Europe: Nadia Munawar Siddiqui from Pakistan and Leena Kinger from India
- Participating member from all around Europe, and not only Young BPW but also BPW members to become familiar with Young BPW and get to know how to start Young BPW
- Young BPW Europe Representative gave speeches, did lead Brainstorming Sessions

**April 2008**

**Young BPW Cyprus**, chaired by **Athena Theodoru**, held in April the "**Leadership Academy**" They could welcome Trish Knight and Carolyn Grady from the US as instructors for the event! This event proved to be successful, interesting and worth to be the start of a chain of sustainable activities.

**Young BPW Pula/Croatia**, established by Rina Lumezi and Kristina Bulešić!



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**March 2008**

**Veromanitra Andriamandroso**, French Young BPW, is elected as President of BPW Paris

**February 2008**

**Young BPW Groups** set up on **XING** and **Facebook**

**October 2007**

**BPW Istanbul** starts, and at the same time opens its Young BPW Section!

**Young BPW Germany** enjoy their annual Meeting in Hamburg.

**September 2007:**

**Young BPW Germany: European Symposium on Career Future Family, Berlin**

- More than 160 participants out of 7 countries, even men joined the Event
- Federal States Minister as Chairperson, wide PR activities, great speakers

**Young BPW Latvia:** Young BPW Latvia is started with a Team of four with Ilze Sproge, Iveta Palmsalu, Santa Pilace and Vineta Holste

**July 2007:**

**Dagmar Terbeznik, Young BPW Germany**, awarded for „Outstanding professional skills and the commitment in Young BPW Germany/Europe“ with the BPW Italy Cup for Young BPW in Europe. Awarding Ceremony in La Spezia, BPW Italy

**May 2007:**

**4<sup>th</sup> International Young BPW Congress in Seoul, Korea**

- Interesting program in a terrific location
- Participating member from Europe
- Young BPW Europe Representative gave speeches, did lead Brainstorming Sessions

**Young BPW in Arad, Romania is starting**

**Young BPW Netherlands:** Heleen Geerts starts a Project and Survey on successful Young BPW groups as a Best-Practice/Bechnmark, to fortify Young BPW in the Netherlands

**April 2007:**

**Young BPW in UK:** great start with a “Dream-Team” of three Young BPW Natasha Monroe, Lynette Ametewee and Samantha Ragatt.



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**Young BPW Austria** meets Young BPW from Munich to exchange experiences and ideas for Young BPW in Austria

**Young BPW Poland:** reactivation with a team of Young BPW, Dorota Smok as Representative

**Young BPW in Czech Republic:** National Representative Veronica Oudova and her team organised Recruiting-Events on Mentoring, Networking & You, held twice at the Prague University (Feb & Apr. 07)

- Proves to attract new young member and be successful
- Young BPW Europe Representative gave a Presentation about Young BPW: Benefit & Reason-why of Networks

**March 2007:**

**Young BPW in Finland:** Reeta Ahonen elected as national Young BPW Representative to start Young BPW in her Federation

**BPW Bale/ Switzerland:** Young BPW Europe Representative gave a speech during the Candlelight Ceremony in Bale/Switzerland

**February 2007:**

**Young BPW at CSW:** Many Young BPW did join the CSW in New York – and came back not only very impressed but more convinced of BPW!

**Young BPW Switzerland:** Networking Day in Zurich “360° Career”

- more than 80 participants
- Chantal Bussmann did present her follower Corinne Berchthold as National Representative for Young BPW
- Young BPW Europe Representative gave a Presentation about Young BPW in Europe, ideas and projects

**January 2007:**

**Young BPW in France:** During the National Conference, Young BPW in France officially did start with a Power-Team of four Young BPW Julie Egal, Berenice, Veromanitra Andriamano, Maelle



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**October 2006:**

**BPW Austria**, National Conference:

- Start of Young BPW in Austria, National Representative Marion Klotzberg appointed, with Christiana Schneeweiß and Ilona Glinka two local Representatives for Linz and Salzburg found and appointed
- Young BPW Europe Representative gave Workshop about Young BPW: Benefit, Reason-why, how to start

**September 2006:**

**Young BPW Germany:** Weekend-Seminar on Communication and Conflict Management in Volunteers Organisation

**BPW Lille/France:** During the Candlelight Ceremony, Young BPW Europe Representative gave a speech about the need of Young BPW

**August 2006**

**D-A-CH-Meeting**, Friedrichshafen: I gave Workshop on Young BPW

**June 2006:**

**BPW Europe Congress**, Stockholm/Sweden:

- Young BPW in Sweden prepared a wonderful program for all attending Young BPW
- Young BPW Europe Representative gave a Workshop about Young BPW: Benefit, Reason-why, how to start
- Launch of the 2nd Guideline "Integration and Communication"

**February 2006:**

**Young BPW Turkey :** Established parallel with the new Club BPW Ankara

- Burcu Bahar Gogus is the Representative and together with her team she immediately started gorgeous evenings with eg. Ambassadors etc.

**Young BPW Czech Republic:** reactivated and lead by Veronika Oudova as the Representative

**January 2006:**

**BPW France:** At the National Conference, Paris, Young BPW Europe Representative gave a speech about "Why having Young BPW" and met the Project Group of Young BPW in France



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## **Products & Projects**

**Young BPW Europe Newsletter:** Issued monthly and sent to all National Young BPW Representatives or the National President. All in all I did send 27 editions till end of my term

**Young BPW Europe Homepage:** we have had a complete relaunch. New texts, new pictures, new layout. The new site is easier to keep update.

**Young BPW Flyer:** Development and design of a Young BPW Flyer as Powerpoint-File which can be used throughout Europe.

**Young BPW Presentation:** Development and design of a Young BPW Presentation as Powerpoint-File which can be used throughout Europe.

**(Young) BPW at school - European Project** for all (Young) BPW Clubs  
Framework for the project, first efforts, launch. BPW Germany is adopting the contents for the Project MinT (to encourage more women engineer)

**Young BPW Guideline: Acquisition of new members:** Translation and launch in Cooperation with **Young BPW Germany**

**2<sup>nd</sup> Young BPW Guideline: Integration and communication:** Translation and launch in Cooperation with **Young BPW Germany**